

## **McCulloch County Job Description**

Road & Bridge Employees, Non-Exempt Full-Time and Part-Time Positions

Reports to County Commissioner

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Position summary: Road rebuilding and general road repairs. Operate all heavy equipment, motor graders, back hoes, tractors, and brush cutters, front-end loaders, large dump trucks, air compressors and hand tools. Perform maintenance on all equipment. Perform maintenance and cleaning of County buildings and lots.

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Essential Job Functions:

1. Rebuild road and general repairs. Operate heavy equipment, including dump trucks, motor graders, front-end loaders and tractors. Haul from the reserve storage pits-gravel, crushed rock or other road materials. Spread road materials.
2. Use hand tools including, shovels, rakes, ax, chainsaw and power tools. Haul and spread asphalt. Install culverts. Work with cement.
3. Drive dump truck to pick up gravel and rock. Load gravel and rock. Drive water truck.
4. Operate tractor to clear right-of ways and remove brush. Use backhoe and front-end loader to clean ditches. Use dump truck to haul materials.
5. Some precincts require use of welder and mechanical tools to perform maintenance on equipment and mower. Some precincts require vehicle maintenance and other minor mechanical repairs.

Additional Job Duties: Clean and maintain County Buildings and lots.

Education: High School Diploma or Equivalent

Required Skills: Ability to acquire a CDL, a minimum Class A

Physical Requirement: Driving, climbing, lifting up to 100 pounds, shoveling, walking, operating equipment, sitting, standing, reading, writing, and the ability to

withstand working outdoors in situations that may be less than favorable-these could include, wind, rain, cold and excessive heat.

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### Limitations and Disclaimers

The above job description is meant to describe the general nature and level of work being performed: it is not in any way intended to be constructed as an exhaustive list of all responsibilities, duties and skills required for the position.

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All job descriptions are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may include individuals whose pose a direct threat or significant risk to the health and safety of themselves or others.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an “at-will” basis.

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Employee Signature

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Date

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Elected Official Signature

\_\_\_\_\_  
Date